

2.1 Safety Policy

Rule: CAR Part 100.3 (a)(1)
Health and Safety at Work Act 2015

2.1.1 Health & Safety Policy Statement

2.1.2 At Precision Helicopters Ltd (PHL), we look after each other.

2.1.3 All staff contribute to the health and safety of their workmates and our clients.

2.1.4 We believe that:

- (a) All accidents are preventable,
- (b) All our staff have the responsibility to stop work or any tasks that they deem unsafe,
- (c) Every task we undertake needs to be planned and managed in a way that prioritises the safety of all people that could potentially be affected,
- (d) Experience is invaluable,
- (e) Business and commercial objectives will not take priority over safety.

2.1.5 We do this by:

- (a) Encouraging staff to report all errors, hazards, risks, incidents, accidents, near misses as well as positive suggestions, actions and improvements,
- (b) Reviewing and assessing all reports received,
- (c) Investigating serious reports and communicating conclusions, outcomes and any corrective actions,
- (d) Regularly meeting with staff and include staff in all safety related matters,
- (e) Communicating safety critical information to staff,
- (f) Fostering a just culture environment where staff feel comfortable to reach out, participate and report,
- (g) Mentoring staff when learning new tasks and utilising a gradient learning system to ensure competence is strong,
- (h) Ensuring staff are only tasked to work they have been trained in and can carry out safety,
- (i) Listening to our clients and contractors and involve them in the planning process of tasks,
- (j) Continual monitoring of our safety performance,
- (k) Ensuring ongoing continuous improvement of systems.

2.1.7 We understand that our business is constantly evolving so we must regularly monitor and review our systems to ensure we comply with all Regulatory requirements, standards, best practices and expectations.

2.1.8 We all have different strengths and weaknesses; if we support each other and work together, we create a strong, safe and competent team.

2.1.9 We review the Health & Safety Policy at least annually but also as required.

Signed by:



Matthew Newton
CEO, Precision Helicopters Limited

Date:

19/12/2018